

WMHA BOARD OF DIRECTORS MEETING AGENDA
January 14, 2025 12:00 p.m.
Tim Neubauer - CHAIRMAN, Presiding
The Bar - Wausau, WI

- 1. Roll Call**
- 2. Secretary's Report**
- 3. Membership Report**
- 4. Financial Report**
- 5. Legislative Report**
- 6. OTHER BUSINESS**
 - a. 2026 Convention Planning**
- 7. Next Board Meeting**
- 8. Adjourn**



WISCONSIN MILK HAULERS ASSOCIATION

Board of Directors

Term Expiring in 2026

Michelle Berndt, Wabash
Chris Lemke, Lemke Brothers Trucking
VACANT
Kevin Retzlaff, KR Transport LLC

Term Expiring in 2027

Jim Jensen, Lee and Jim Jensen LLC
Pete Lemke, Lemke Brothers Trucking
Tim Neubauer, Tim Neubauer Trucking
Jennifer Miller, Miller Transfer

Term Expiring in 2028

Dustin Lund, Lund Transport
Camden Halverson, Premier Truck Group
Dusty Sutcliffe, KDS Trucking
Jason Leckel, Terry Leckel Trucking

Officers

Chairman	Tim Neubauer
Vice-Chairman	Kevin Retzlaff
Secretary/Treasurer	Dan Johnson, WMHA

Wisconsin Milk Haulers Association

Board of Directors Meeting

September 24, 2025

Hilton Garden Inn, Wausau, WI

Attendance: All board members were present. Chairman Schroeder called the meeting to order at 4:10 p.m.

Secretary's and Membership Report

The board approved the May 28th meeting minutes and received a membership report showing 65 total members, with one new driver joining since the last report. The Secretary's report was approved on a motion by Tim Neubauer and seconded by Kevin Retzlaff, and the Membership report was approved on a motion by Kevin Retzlaff and seconded by Wayne Myren.

Financial Report

The Wisconsin Milk Haulers Association reported revenues of \$23,780 and expenses of \$26,108 between October 1, 2024, and October 1, 2025, resulting in a fund balance of \$41,343 as of August 31, 2025. The increase in convention expenses was due to higher attendance and the commingling of expenses from the previous and current fiscal years, which will be addressed by switching to a January-December fiscal calendar. The report was approved on a motion by Nancy Dille and seconded by John Wold.

Legislative Report

The Wisconsin budget was enacted quickly in late June to avoid losing \$1.5 billion in Medicaid funding, resulting in a 10% increase in truck registration fees for vehicles over 6,000 pounds. The budget includes a \$150 million investment in the Agricultural Roads Improvement Program, though new legislation requires structural engineering reports to verify road deficiencies for eligibility.

The group discussed truck registration fees and road improvements in Wisconsin. They noted that increasing truck registration fees by 10% would generate about \$54 million, though they questioned whether this money would be used for roads. The conversation touched on the upcoming gubernatorial race in Wisconsin, with Governor Evers not seeking a third term. They also covered the recent federal Infrastructure Investment and Jobs Act, which included tax benefits for the trucking industry and repealed a speed limiter mandate for heavy-duty trucks.

The group discussed changes to commercial trucking regulations, including the U.S. Department of State's suspension of new work visas for foreign commercial truck drivers and a nationwide audit of CDL issuance practices. They also mentioned upcoming changes to preventable crash categories and the phasing out of MC numbers in favor of USDOT numbers by fall 2025, as well as the implementation of a digital medical certification system. Jerry inquired about renewing his MC number, prompting others to check their own statuses and discuss the renewal process.

Railroad Crossing Safety Signage

The group discussed the installation of orange flashing lights at railroad crossings on Highway 151. The DOT plans to install these lights without additional signage, despite the Railroad Commissioner's office requesting diamond-shaped signs to clarify their purpose. The group debated whether to write a letter supporting signage, with some members expressing concern that drivers, especially truckers and those on visas, might not understand the significance of the flashing lights without clear signage. The discussion highlighted safety concerns, including a recent fatal accident at a similar crossing, and the potential benefits of providing advance warning to drivers.

Director Nominations

The group discussed director terms and nominations for upcoming positions. Two nominations were received: Dusty Sutcliffe from KDS and Jason Leckel, though Jason may not pursue the nomination. Wayne expressed his intention to step down, as did Al Homan and John Wold.

The group discussed the requirements for board officers, particularly whether board members are required to hold officer positions. According to the bylaws, officers are elected by the board but don't necessarily need to be board members themselves. The discussion explored scenarios where officers could be non-board members, though this was noted as being rare. The conversation concluded that the current board structure of 12 members plus officers works well for their organization, with annual elections ensuring appropriate representation.

Next Board Meeting

The group considered different locations for future board meetings, with a preference for a location that would be more convenient for members. The next meeting would be January 14, 2026 in the Wausau area. Hearing no other business, a motion to adjourn was made by Tim Neubauer and seconded by Wayne Myren. Approved, meeting adjourned at 5:34 p.m.

Wisconsin Milk Haulers Association

Membership Report

January 14, 2026

<u>NEW MEMBERS</u>	<u>TYPE</u>	<u>JOINED</u>
1. Olson Milk Hauling	HAULER	OCT. 2025
2. Vessey, Inc.	ALLIED	NOV. 2025

<u>CANCELED MEMBERS</u>	<u>TYPE</u>	<u>REASON</u>
1. Ascendance Truck Centers	ALLIED	NON-PAYMENT
2. J.J. Felicijan, Inc.	HAULER	NON-PAYMENT

- Milk Haulers – 42
- Drivers – 4
- Allied – 19

TOTAL MEMBERSHIP: 65

**WI Milk Haulers Association
Legislative Report
January 14, 2026**

Agricultural Road Improvement Program Update

1. 2025–27 Biennial Budget Reauthorization

- ARIP was renewed through 2027 with **\$150 million in funding**
- This brings the total investment to **\$300 million over two budget cycles**.

2. Grant Application Rounds

- **First Round (Oct. 6, 2025):** \$50 million available for rural road and culvert projects.
- **Second Round (Planned for 2026):** \$70 million will be distributed to eligible projects.

3. Impact So Far

- ARIP has funded **91 projects across 48 counties**.
- Dairy processors have been major beneficiaries. Agropur, Burnett Dairy, and Ellsworth Cooperative Creamery received infrastructure support through ARIP grants.

4. Demand for Funding

- The program is highly oversubscribed: nearly **300 applications totaling \$507 million** were submitted in previous rounds, far exceeding available funds.

Federal Issues Update

U.S. Court of Appeals Pauses Non-Domiciled CDL Rule

On September 29th, the FMCSA issued an interim final rule restricting CDL eligibility to individuals with H-2A, H-2B, and E-2 visas. However, a coalition of labor unions and advocacy groups filed suit in the D.C. Circuit Court of Appeals on October 20, 2025 challenging the rule.

On November 10th, the court issued a temporary administrative stay, halting enforcement of the rule while the case proceeds. This means current licensing practices remain in effect for now.

H.R. 3608 – English Proficiency for Commercial Drivers

The bill would require commercial motor vehicle operators to demonstrate sufficient English proficiency to converse with the public, understand road signs, respond to official inquiries, and complete written reports. Drivers who fail to meet the standard could be declared out of service.

S. 2690 – Residency and Work Authorization Requirements for CDLs

This bill would restrict commercial driver's licenses to US citizens, lawful permanent residents, and non-citizens with explicit U.S. Citizenship and Immigration Services authorization to work as commercial drivers.

The bill also requires states to prepare an annual report to the Secretary of Transportation outlining policies and actions taken to enforce existing federal regulations regarding English proficiency.

Bill Number	Title	Date Introduced	Summary
S.2114	Commercial Motor Vehicle English Proficiency Act	June 18, 2025	Amends Title 49 to modify commercial driver testing requirements related to English language proficiency.
S.2991	Connor’s Law	Oct 8, 2025	Requires English language proficiency testing for commercial motor vehicle drivers.
S.3013	Secure Commercial Driver Licensing Act	Oct 16, 2025	Requires CDL issuance and renewal testing to be conducted only in English; includes non-domiciled CDL provisions.
H.R.5767	Secure Commercial Driver Licensing Act	Oct 17, 2025	Requires English-only CDL testing and defines non-domiciled CDL/CLP issuance requirements.
H.R.5177	WEIGH Act	Sep 8, 2025	Modifies Title 49 enforcement rules including provisions related to English-language verification at weigh stations.
H.R.5800	SAFE Drivers Act	Oct 21, 2025	Requires CDL applicants to pass a standardized English proficiency assessment approved by FMCSA.
H.R.1772	Designation of English as the Official Language Act	Mar 3, 2025	Declares English as the official language of the United States.
S.542	English Language Unity Act	Feb 12, 2025	Declares English as the official language and establishes national language rules.
H.R.5688	Non-Domiciled CDL Integrity Act	Oct 3, 2025	Amends Title 49 requirements for issuing non-domiciled CDLs.

This concludes the Legislative Report.

Wisconsin Milk Haulers Association

Treasurer's Report

January 14, 2026

Between October 1, 2025 and December 31, 2025 the Wisconsin Milk Haulers Association generated revenues of \$3,305 and expenses of \$16,097. The carry-over of convention expenses from FY2025 into FY2026 accounts for most of those expenses.

Revenue for the 2025 WMHA Convention was \$16,260 with expenses of \$12,197. The Fund Balance as of January 1, 2026 was **\$33,793**.

The 2026 WMHA operating budget was approved at the WMCA December meeting and is included in the packet. The other financial statements are also included in the packet.

Wisconsin Milk Haulers Association
Profit Loss Comparison

	<u>Oct 25 - Dec 25</u>	<u>Oct 24 - Dec 24</u>
Other Income/Expense		
Other Income		
Advertising	100.00	0.00
Contribution Income	180.00	90.00
Convention Income	50.00	300.00
Dues	2,975.00	2,747.50
Total Other Income	<u>3,305.00</u>	<u>3,137.50</u>
Other Expense		
Administrative Fees	3,900.00	3,900.00
Convention Expenses	12,197.79	11,379.09
Travel Expenses	0.00	0.00
Total Other Expense	<u>16,097.79</u>	<u>15,279.09</u>
Net Other Income	<u>-12,792.79</u>	<u>-12,141.59</u>
Net Income	<u><u>-12,792.79</u></u>	<u><u>-12,141.59</u></u>

**Wisconsin Milk Haulers Association
Balance Sheet Comparison**

	<u>Dec 31, 25</u>	<u>Dec 31, 24</u>
ASSETS		
Current Assets		
Checking/Savings		
Total Checking	\$ 33,793.49	\$ 31,530.88
Total Checking/Savings	<u>33,793.49</u>	<u>31,530.88</u>
Total Current Assets	<u>33,793.49</u>	<u>31,530.88</u>
TOTAL ASSETS	<u>\$ 33,793.49</u>	<u>\$ 31,530.88</u>
LIABILITIES & EQUITY		
Equity		
Fund Balance	\$ 33,793.49	\$ 31,530.88
Total Equity	<u>33,793.49</u>	<u>31,530.88</u>
TOTAL LIABILITIES & EQUITY	<u>\$ 33,793.49</u>	<u>\$ 31,530.88</u>



Other Income/Expense Other	
Income	\$0.00
Administrative Income	
Advertising	\$500.00
Association Meeting Income	\$0.00
Contribution Income	\$800.00
Convention Income	\$15,000.00
Diamond Club	\$0.00
Dues	\$14,000.00
Total Other Income	<hr/> \$30,300.00
Other Expense Office Services	\$0.00
Administrative Fees	\$15,600.00
Association Meetings	\$400.00
Convention Expenses	\$12,000.00
Total Other Expense	<hr/> \$28,000.00
Net Other Income	<hr/> \$2,300.00
Net Income	<hr/> \$2,300.00

Milk Hauler 2026 Convention Location Survey Report

This report summarizes the survey results for the preferred convention location.

Vote Counts:

- La Crosse: 27 votes
- Wisconsin Dells: 21 votes
- Sturgeon Bay (Door County): 9 votes
- Green Bay: 5 votes
- Other Location: 3 votes
- Beloit: 2 votes

Other Location Suggestions:

- Wausau (mentioned as very nice)
- Eau Claire and Superior (suggested for variety)
- One entry asked for more details.

Convention Location Preferences

